



ASSOCIAZIONE  
ITALIANA  
ECONOMIA  
DEL LAVORO

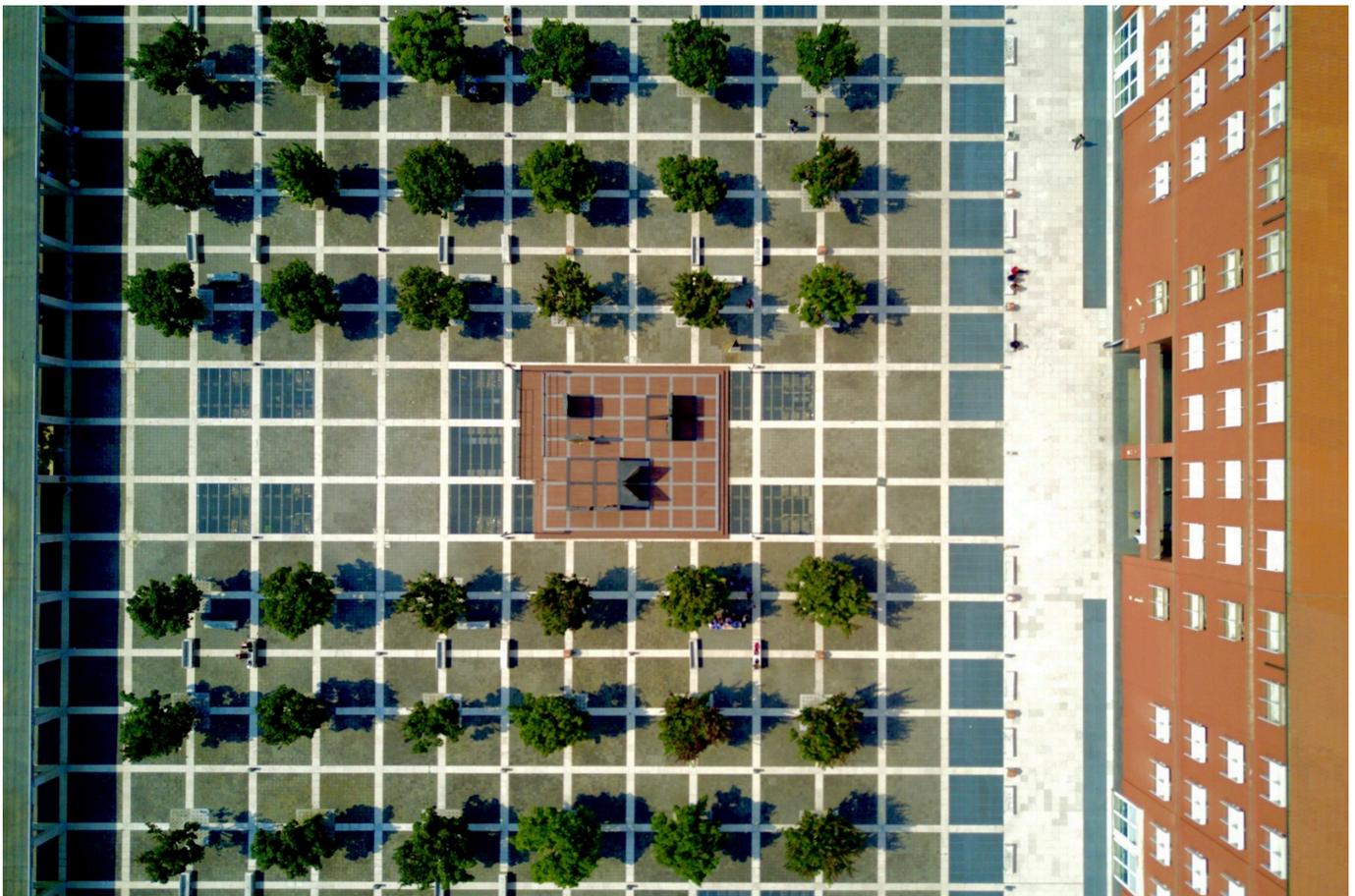


## 40<sup>th</sup> Conference of the Italian Association of Labour Economics

Department of Economics, Management and Statistics (DEMS)  
University of Milano-Bicocca

Milan, 18-20 September 2025

### PROGRAMME



UNIVERSITA' DEGLI STUDI DI MILANO BICOCCA  
University of Milano-Bicocca  
Department of Economics,  
Management and Statistics

Fondazione CARIPLO

## **40<sup>th</sup> Conference of the Italian Association of Labour Economics**

*Locally organized by the Department of Economics, Management and  
Statistics (DEMS), under the Auspices of the Rector of the University of Milano-Bicocca*

### **Keynote speaker**

Kirabo Jackson – *Northwestern University*

### **Programme Committee**

Carmen Aina – *University of Eastern Piedmont*

Massimiliano Bratti – *University of Milan*

Diogo Britto – *Bocconi University*

Lorenzo Cappellari (Chair) – *Catholic University of Milan*

Simona Comi – *University of Milano-Bicocca*

Maurizio Conti – *University of Genoa*

Leandro Elia – *University of Milano-Bicocca*

Elena Meschi – *University of Milano-Bicocca*

Laura Pagani – *University of Milano-Bicocca*

Lavinia Parisi – *University of Salerno*

Matteo Picchio – *Marche Polytechnic University*

### **Local Committee**

Diogo Britto

Simona Comi

Leandro Elia

Elena Meschi

Laura Pagani

### **AIEL Secretariat**

Alessia Iannicelli

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# ACKNOWLEDGEMENT OF FUNDING

The organization of the conference has benefitted from financial support by:

- The European Union - NextGenerationEU, as part of the MUSA project - Multilayered Urban Sustainability Action (MUSA ECS00000037 - CUP: B43D21010970006) and Fondazione Cariplo.
- The University of Milano-Bicocca.
- The Bicocca Department of Economics, Management and Statistics (DEMS) Department of Excellence project (2023-27).
- The Bicocca Department of Business and Law (DISEADE).
- The Bicocca Department of Sociology and Social Research.
- The Ministry of University and Research PRIN 2022 project "Vocational Education and Training (VET) in the post-Covid world. Impacts of the dual system and tertiary vocational education on individuals and firms" (CUP H53D23002470006, PI: Simona Comi).
- The Ministry of University and Research PRIN 2022 PNRR project "Understanding changes in living and working environments for reducing health inequalities" (CUP: H53D23008250001, local Bicocca PI: Elena Meschi).

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# USEFUL INFORMATION

The Conference will take place at the Department of Economics, Management and Statistics (DEMS) of the University of Milano-Bicocca, [Building U6-Agorà](#), Piazza dell'Ateneo Nuovo, 1.

## Rooms

Parallel sessions will take place in rooms U6-34 to U6-40 (first floor).

Plenary sessions will be held in room U6-09 (ground floor).

## Registration desk

The registration desk will be located on the ground floor and will be open on:

- Thursday, 18 September: 12:00 onwards
- Friday, 19 September: 9:00 onwards
- Saturday, 20 September: 9:00 onwards

## Coffee breaks and lunches

Coffee breaks and lunches will be served on the ground floor.

## Reception cocktail

The reception cocktail will be held at the [Fourimano Pavilion](#) in the Bicocca district on the evening of Thursday, September 18.

## Conference dinner

The conference dinner will take place on Friday, 19 September, in the city center, at [Restaurant Bauscia](#) in the Brera district.

## Wireless internet connection

Eduroam is available at the conference venue.

## Presentation instructions

Presentation rooms are equipped with a PC and a computer projector, and are assisted by a room helper. Presenters should reach the room a few minutes in advance to upload their presentation files on the PC.

Each paper is allocated a 30 minutes slot, ideally divided into 25 minutes presentation and 5 minutes discussion. Papers should be presented in the order they are listed in the programme.

In each session, the last presenter will act as chair.

## Papers' download

Contributed papers are downloadable from this programme subject to the authors' consent.

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# MAPS

The Conference will take place at the Department of Economics, Management and Statistics (DEMS) of the University of Milano-Bicocca, [Building U6-Agorà](#), Piazza dell'Ateneo Nuovo, 1.

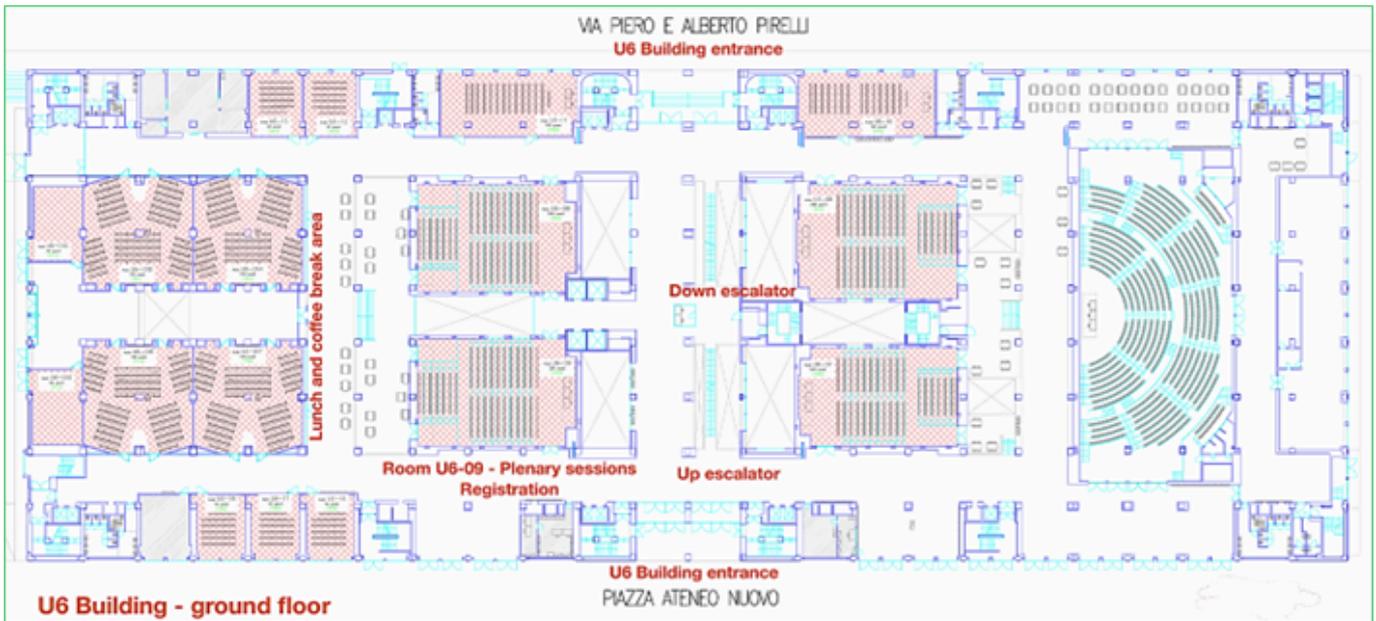
Parallel sessions will take place in rooms **U6-34 to U6-40**, on the first floor.

Plenary sessions will be held in room **U6-09**, on the ground floor.

Please find below the floor plans of building U6:

- **Ground floor:** plenary room, registration desk, coffee breaks and lunch area;
- **First floor:** rooms for parallel sessions.

GROUND FLOOR:



FIRST FLOOR:



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# PROGRAMME OVERVIEW

## Thursday, 18 September 2025

Time	Location	Event
12:00	Ground floor	Registration
14:00 to 14:30	Ground floor	Welcome Address
14:45 to 16:15	First Floor	<a href="#">Parallel Session A</a>
16:15 to 16:45	Ground floor	Coffee Break
16:45 to 18:15	First Floor	<a href="#">Parallel Session B</a>
18:30	Fuorimano Pavilion	Cocktail Reception

## Friday, 19 September 2025

Time	Location	Event
09:30 to 11:00	First Floor	<a href="#">Parallel Session C</a>
11:00 to 11:30	Ground floor	Coffee Break
11:30 to 13:00	First Floor	<a href="#">Parallel Session D</a>
13:00 to 14:30	Ground floor	Lunch
14:30 to 16:00	First Floor	<a href="#">Parallel Session E</a>
16:00 to 16:30	Ground floor	Coffee Break
16:30 to 18:00	Ground floor	Keynote Lecture
18:00 to 18:15	Ground floor	AIEL Prizes Award Ceremony
18:15 to 19:00	Ground floor	AIEL Members' Meeting
20:00	Restaurant Bauscia	Conference Dinner

## Saturday, 20 September 2025

Time	Location	Event
09:30 to 11:00	First Floor	<a href="#">Parallel Session F</a>
11:00 to 11:30	Ground floor	Coffee Break
11:30 to 13:00	First Floor	<a href="#">Parallel Session G</a>
13:00	Ground floor	Lunch

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# OVERVIEW OF PARALLEL SESSIONS

## Parallel Session A

Thursday, 18 September 2025 - 14:45 to 16:15

Session	Room
<a href="#">A1 - Teachers' Quality</a>	U6-34
<a href="#">A2 - Gender Gaps</a>	U6-35
<a href="#">A3 - Unemployment and Re-Employment</a>	U6-36
<a href="#">A4 - Policy Effects</a>	U6-37
<a href="#">A5 - Sickness Leave and Retirement</a>	U6-38
<a href="#">A6 - Climate Change 1</a>	U6-39
<a href="#">A7 - Neighborhoods and Commuting</a>	U6-40

## Parallel Session B

Thursday, 18 September 2025 - 16:45 to 18:15

Session	Room
<a href="#">B1 - MUSA 1: Learning Inequalities</a>	U6-34
<a href="#">B2 - Womens' Work</a>	U6-35
<a href="#">B3 - VET</a>	U6-36
<a href="#">B4 - Remote Work</a>	U6-37
<a href="#">B5 - VisitINPS 1: Employment and Wage Trajectories</a>	U6-38
<a href="#">B6 - Workplace Safety</a>	U6-39
<a href="#">B7 - Migration</a>	U6-40

## Parallel Session C

Friday, 19 September 2025 - 09:30 to 11:00

Session	Room
<a href="#">C1 - Skills</a>	U6-34
<a href="#">C2 - Gender Norms</a>	U6-35
<a href="#">C3 - Local Labour Markets</a>	U6-36
<a href="#">C4 - Incentives and Regulation in Hiring</a>	U6-37
<a href="#">C5 - Political Economy</a>	U6-38
<a href="#">C6 - Organization of Universities</a>	U6-39
<a href="#">C7 - JRC-CCME</a>	U6-40

## Parallel Session D

Friday, 19 September 2025 - 11:30 to 13:00

Session	Room
<a href="#">D1 - Stereotypes and Discrimination in Schools</a>	U6-34
<a href="#">D2 - Parental Leave Policies</a>	U6-35
<a href="#">D3 - Labour Allocation and Productivity</a>	U6-36
<a href="#">D4 - Early Career</a>	U6-37
<a href="#">D5 - MUSA 2: Family Origins and Long-Run Inequality</a>	U6-38
<a href="#">D6 - Substance Use and Risky Behaviour</a>	U6-39

## Parallel Session E

Friday, 19 September 2025 - 14:30 to 16:00

Session	Room
<a href="#">E1 - Expectations and Choices of University Students</a>	U6-34
<a href="#">E2 - Household Labour Supply</a>	U6-35
<a href="#">E3 - Occupations and Wage Inequality</a>	U6-36
<a href="#">E4 - Training</a>	U6-37
<a href="#">E5 - VisitINPS 2: Gender and Fertility</a>	U6-38
<a href="#">E6 - Climate Change 2</a>	U6-39

## Parallel Session F

Saturday, 20 September 2025 - 09:30 to 11:00

Session	Room
<a href="#">F1 - University Students' Performance</a>	U6-34
<a href="#">F2 - Marriage and Divorce</a>	U6-35
<a href="#">F3 - Bargaining and Monopsony</a>	U6-36
<a href="#">F4 - Macro and Labour</a>	U6-37
<a href="#">F5 - Crime</a>	U6-38
<a href="#">F6 - Experiments</a>	U6-39
<a href="#">F7 - Inequality and Happiness</a>	U6-40

**Parallel Session G**

Saturday, 20 September 2025 - 11:30 to 13:00

Session	Room
<a href="#">G1 - High School Choice</a>	U6-34
<a href="#">G2 - Work, Family and Child Outcomes</a>	U6-35
<a href="#">G3 - Minimum Wages and Reservation Wages</a>	U6-36
<a href="#">G4 - Non-Standard Employment</a>	U6-37
<a href="#">G5 - Gender and Violence</a>	U6-38
<a href="#">G6 - VisitINPS 3: Labour Market Heterogeneity and Pensions</a>	U6-39
<a href="#">G7 - Careers in Academia and Central Banks</a>	U6-40

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# DETAILED PROGRAMME

## Day 1 - Thursday, 18 September 2025

12:00 Ground floor	Registration	Day 1
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14:00 to 14:30 Ground floor	Welcome Address	Day 1
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Giovanna Iannantuoni - *Rector of the University of Milano-Bicocca*  
Lorenzo Cappellari - *Catholic University of Milan, AIEL President*

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14:45 to 16:15	Parallel Session A	Day 1
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A1 - Teachers' Quality Room: U6-34		
14:45	<a href="#">Improving Preschool Quality for Disadvantaged Children</a> Thomas van Huizen (Utrecht University) with Ekin Yurdakul	
15:15	<a href="#">SU.PER.PROF: Supporting Hero Teachers to Enhance Student-Teacher Relationship</a> Selene Ghisolfi (Catholic University of Milan) with Noemi Facchetti, Marco Le Moglie and Giovanna Marcolongo	
A2 - Gender Gaps Room: U6-35		
14:45	<a href="#">Effects of Peer Groups on the Gender-Wage Gap and Life After the MBA: Evidence from Random Assignment of MBA Peers</a> Mallika Thomas (Federal Reserve Bank of Minneapolis)	
15:15	<a href="#">Gender Gaps in Laude Honors</a> Tommaso Colussi (Catholic University of Milan) with Lorenzo Cappellari and Marco Ovidi	

14:45 to 16:15	Parallel Session A	Day 1
15:45	<a href="#">The Origins of the Gender Pay Gap: Education and Job Characteristics</a> <b>Marta De Philippis</b> (Bank of Italy) with Giulia Bovini and Lucia Rizzica	
<b>A3 - Unemployment and Re-Employment</b> Room: U6-36		
14:45	<a href="#">Job Loss and Job Prospects - Estimating the Impact of Displacement on Job Security</a> <b>Gian Marco Pinna</b> (University of Rome Tor Vergata)	
15:15	<a href="#">Social Networks and Labor Market Outcomes: Occupation Matters</a> <b>Jessica Gagete-Miranda</b> (FBK-IRVAPP) with Giovanna D'Adda and Giovanni Righetto	
15:45	<a href="#">Understanding Worker Mobility During Labour Market Shocks: The Role of Occupations</a> <b>Alessio Garau</b> (University of Cagliari) with Silvia Balia, Daniela Sonedda and Giovanni Sulis	
<b>A4 - Policy Effects</b> Room: U6-37		
14:45	<a href="#">Effects of a Major and Sudden Relaxation of the Benefit Sanction Regime on Labour Market Outcomes of Welfare Recipients</a> <b>Joachim Wolff</b> (Institute for Employment Research) with Gerard J. van den Berg, Arne Uhlendorff and Markus Wolf	
15:15	<a href="#">Employment Protection, Consumption and Labour Supply: Evidence from Italy</a> <b>Nello Esposito</b> (University of Naples Federico II)	
15:45	<a href="#">The More, the Merrier? Scaling Up and Firm Performance</a> <b>Agata Maida</b> (University of Milan) with Filippo Passerini and Daniela Sonedda	
<b>A5 - Sickness Leave and Retirement</b> Room: U6-38		
14:45	<a href="#">Should We Let Employers Decide Who Can Return to Work After Being Sick? Lessons from Belgium's Reintegration Trajectories</a> <b>Marina Ligato</b> (Université libre de Bruxelles) with Sébastien Fontenay and Ilan Tojerow	

14:45 to 16:15	Parallel Session A	Day 1
15:15	<a href="#">The Health Care Effects of Spousal Retirement: Evidence from Austrian Pension Reforms</a> <b>Martina Zweimüller</b> (Johannes Kepler University Linz) with Wolfgang Frimmel	
15:45	<a href="#">Friday Morning Fever: Evidence from a Randomized Experiment on Sick Leave Monitoring in the Public Sector</a> <b>Paolo Naticchioni</b> (University of Roma Tre) with Tito Boeri, Edoardo Di Porto and Vincenzo Scrutinio	
<b>A6 - Climate Change 1</b> Room: U6-39		
14:45	<a href="#">The Productivity Impact of Global Warming: Firm-Level Evidence for Europe</a> <b>Elena Grinza</b> (University of Turin) with Nicola Gagliardi and Francois Rycx	
15:15	<a href="#">Riders in the Smog: the Impact of Air Pollution on the Productivity and Safety of Food Delivery Workers</a> <b>Tommaso Frattini</b> (University of Milan) with Giovanna D'Adda, Simone Ferro and Alessio Romarri	
15:45	<a href="#">High Temperatures and Harsh Parenting</a> <b>Elisabetta De Cao</b> (University of Bologna) with Filippo Pavanello and Philipp Anthony Naß	
<b>A7 - Neighborhoods and Commuting</b> Room: U6-40		
14:45	<a href="#">Do Commuting Subsidies Drive Workers to Better Firms?</a> <b>Elke Jahn</b> (IAB and University of Bayeuth) with David Agrawal and Eckhard Janeba	
15:15	<a href="#">Sorting or Siting? Evidence from the 1930s Residential Security Maps</a> <b>Luca Perdoni</b> (ifo Institut, University of Munich) with Richard Bluhm and Julian Wichert	
15:45	<a href="#">The Effects of Temporary Confiscation of Vacant Housing</a> <b>Lorenzo Neri</b> (University of Rome Tor Vergata) with Josep Amer-Mestre	

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16:15 to 16:45 Ground floor	Coffee Break	Day 1
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16:45 to 18:15	Parallel Session B	Day 1
<b>B1 - MUSA 1: Learning Inequalities</b>		
<i>Co-organized with the CARIPO Foundation</i>		
Room: U6-34		
16:45	<a href="#">The Effects of Teachers' Attitudes towards Migrant Students on Their Academic Achievements</a> Xinyi Chen (University of Glasgow)	
17:15	<a href="#">Integrated vs. Separated Schooling for Refugee Children: Long-Term Effects on Education and Assimilation</a> Caterina Pavese (Ifu Institute, University of Munich) with Simon Ter Meulen and Ludger Wößmann	
17:45	<a href="#">Clouded Minds: The Impact of Air Pollution on Students' Cognitive Performance</a> Elena Meschi (University of Milano-Bicocca) with Simone Ferro and Caterina Pavese	
<b>B2 - Womens' Work</b>		
Room: U6-35		
16:45	<a href="#">The College Melting Pot: Peers, Culture and Women's Job Search</a> Federica Meluzzi (CREST)	
17:15	<a href="#">Children's Educational Enrollment and Maternal Labor Supply</a> Clemente Pignatti (University of Milan) with Alessandro Tondini	
17:45	<a href="#">Women s Part-Time Work: A Fertility Boost or Inequality Trap?</a> Claudia Troccoli (Åbo Akademi University) with Eva Österbacka	
<b>B3 - VET</b>		
<i>Co-organized with the PRIN 2022 Grant VET in the post-Covid World</i>		
Room: U6-36		
16:45	<a href="#">The Value of Dual Education in Italy: Evidence from the Apprenticeship Reform</a> Simona Comi (University of Milano-Bicocca)	

16:45 to 18:15	Parallel Session B	Day 1
17:15	<a href="#">The Impact of Tertiary VET on Local Sustainable Development</a> <b>Federica Origo</b> (University of Bergamo) with Arif Anindita, Simona Comi, Annalisa Cristini and Mara Grasseni	
17:45	<a href="#">Immigration and Vocational Training: Evidence from England</a> <b>Sandra McNally</b> (University of Surrey) with Alan Manning and Guglielmo Ventura	
<b>B4 - Remote Work</b> Room: U6-37		
16:45	<a href="#">What Drives Remote Work Adoption? Evidence from European Regions</a> <b>Alessia Matano</b> (Sapienza University of Rome) with Giuseppe Croce	
17:15	<a href="#">Work from Home, Quit Behavior and Monopsony Power: Evidence from the Italian Labor Market</a> <b>Nicol Barbieri</b> (University of Naples Federico II)	
17:45	<a href="#">Working from Home and Productivity: Firm-Level Evidence</a> <b>Gaetano Basso</b> (Bank of Italy) with Davide Dottori and Sara Formai	
<b>B5 - VisitINPS 1: Employment and Wage Trajectories</b> <i>Co-organized with the Research Directorate of the Italian Social Security Institute</i> Room: U6-38		
16:45	<a href="#">Earning Ability over the Life Cycle</a> <b>Marco Ovidi</b> (Catholic University of Milan) with Andrea Albanese and Lorenzo Cappellari	
17:15	<a href="#">Exposure to Violence and Labour Market Trajectories</a> <b>Matteo Sandi</b> (Catholic University of Milan) with Monica Langella and Antonio Martuscelli	
17:45	<a href="#">Immigrants' Regularization and Native Workers' Response</a> <b>Gianluca Orefice</b> (Paris-Dauphine) with Giovanni Peri and Gianluca Santoni	
<b>B6 - Workplace Safety</b> Room: U6-39		
16:45	<a href="#">Silent Alarms: Workplace Injuries Under-Reporting in Italy</a> <b>Fabio Angei</b> (University of Cagliari)	
17:15	<a href="#">Newsworthy Workplace Deaths</a> <b>Mattia Filomena</b> (University of Bergamo) with Vincenzo Carrieri and Francesco Principe	

16:45 to 18:15	Parallel Session B	Day 1
17:45	<a href="#">'Dead Man Working': A Place-Based Approach to Occupational Safety and Health</a> <b>Marco Letta</b> (Sapienza University of Rome) with Augusto Cerqua, Costanza Giannantoni and Gabriele Pinto	
<b>B7 - Migration</b> Room: U6-40		
16:45	<a href="#">Social Policies and Migration Flows</a> <b>Javier Vázquez-Grenno</b> (University of Barcelona) with Anastasia Terskaya	
17:15	<a href="#">Immigration and Adult Children's Care for Elderly Parents: Evidence from Western Europe</a> <b>Elisabetta Lodigiani</b> (University of Padua) with Andrea Berlanda, José Escarce and Lorenzo Rocco	

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18:30	Cocktail Reception	Day 1
Fuorimano Pavilion		

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## Day 2 - Friday, 19 September 2025

09:30 to 11:00	Parallel Session C	Day 2
<b>C1 - Skills</b> Room: U6-34		
09:30	<a href="#">It Is Never Too Late. Televised Classes and Adult Skills Acquisition</a> <b>Ilaria Malisan</b> (Social Inclusion Lab, Dondena - Bocconi)	
10:00	<a href="#">Vocational Education and Underskilling: Lessons from European Skill Surveys</a> <b>Katarina Zigova</b> (University of Zurich) with Caroline Neuber-Pohl, Giovanni Russo and Giulia Santangelo	

09:30 to 11:00	Parallel Session C	Day 2
10:30	<a href="#">Socio-Emotional Skills and the Careers of Low-Educated Workers</a> <b>Ben Etheridge</b> (University of Essex) with Emilia Del Bono and Paul Garcia	
<b>C2 - Gender Norms</b> Room: U6-35		
09:30	<a href="#">Emotions and the Sex Market; Evidence from Market Transactions and Football Matches</a> <b>Alessandro Corvasce</b> (University of Milan) with Riccardo Ciacci, Davide Dragone and Filippo Passerini	
10:00	<a href="#">Gender Differences in Negotiation Behavior and the Role of Information: Evidence from a Randomized Field Experiment</a> <b>Jacopo Bassetto</b> (University of Milan, IAB) with Ipek Yükselen	
10:30	<a href="#">Gender Equality Through Marriage</a> <b>Gloria Moroni</b> (Ca' Foscari University of Venice) with Cheti Nicoletti, Kjell G. Salvanes and Emma Tominey	
<b>C3 - Local Labour Markets</b> Room: U6-36		
09:30	<a href="#">Tourism in Industrialized Countries: Catalyst for Growth or Economic Burden?</a> <b>Giuseppe Di Giacomo</b> (USI Lugano)	
10:00	<a href="#">Reshaping the Economy? Place-Based Policies and Regional Reallocation</a> <b>Sarah Fritz</b> (Halle Institute for Economic Research) with Catherine Van Der List	
10:30	<a href="#">The Local Labor Market Effects of Public Employment in Finland</a> <b>Johan Flink</b> (Åbo Akademi University)	
<b>C4 - Incentives and Regulation in Hiring</b> Room: U6-37		
09:30	<a href="#">Effects of Mandatory Job Postings on Labor Market Outcomes</a> <b>Alberto Marcato</b> (USI Lugano) with Fabrizio Colella and Rafael Lalive	
10:00	<a href="#">Youth Employment Incentives in Italy: Evidence from Regional Administrative Data</a> <b>Maria Cristina Maurizio</b> (IMT School for Advanced Studies Lucca) with Michele Cantarella and Francesco Serti	

09:30 to 11:00	Parallel Session C	Day 2
10:30	<a href="#">The Role of Payroll Tax Incentives on Youth Employment and Wages: Evidence from Italy</a> <b>Antonio Genovese</b> (University of Naples Federico II)	
<b>C5 - Political Economy</b> Room: U6-38		
09:30	<a href="#">A Map of Discontent: Economic Distress or Public Service Deprivation</a> <b>Marco Leonardi</b> (University of Milan) with Marco Fregoni	
10:00	<a href="#">Re-Exhuming the Old Hatchet: The Effects of Affirmative Action Policies on Political Preferences in Post-Apartheid South Africa</a> <b>Michele Ubaldi</b> (University of Turin) with Alessandro Belmonte and Davide Ticchi	
10:30	<a href="#">A More Conservative Country? Asylum Seekers and Voting in the UK</a> <b>Francesco Fasani</b> (University of Milan) with Simone Ferro, Elisabetta Pasini and Alessio Romarri	
<b>C6 - Organization of Universities</b> Room: U6-39		
09:30	<a href="#">Excellence Funds, Excellent Outcomes? Lessons from Italian University Departments</a> <b>Edoardo Frattola</b> (Bank of Italy) with Niccolò Cattadori and Elena Lazzaro	
10:00	<a href="#">University Regulations, Spinoff Characteristics, and External Financing: A Signaling Perspective on Academic Spinoffs</a> <b>Giovanna Vallanti</b> (Luiss University) with Alessandro Muscio and Giuseppina Testa	
<b>C7 - JRC-CCME</b> <i>Co-organized with the European Commission's Competence Centre on Microeconomic Evaluation</i> Room: U6-40		
09:30	<a href="#">In-group Bias in Academic Grading: The Role of Geographic Origin on Student Evaluations</a> <b>Juliana Bernhofer</b> (European Commission, JRC) with Andrea Barigazzi and Giovanni Gallo	
10:00	<a href="#">Unpacking the Current Surge in Sick Leave: Insights from Spanish Administrative Data</a> <b>Manuel Serrano Alarcon</b> (European Commission, JRC) with Josep Amer-Mestre	

09:30 to 11:00	Parallel Session C	Day 2
10:30	<a href="#">The Effect of the EU Carcinogens, Mutagens or Reprotoxic Substances Directive (CMRD) on Firms' Outcomes</a> Elena Claudia Meroni (European Commission, JRC) with Juliana Bernhofer and Stefano Chiesa	

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11:00 to 11:30 Ground floor	Coffee Break	Day 2
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11:30 to 13:00	Parallel Session D	Day 2
<b>D1 - Stereotypes and Discrimination in Schools</b> Room: U6-34		
11:30	<a href="#">Discrimination in Grading? Evidence on Teachers' Evaluation Bias towards Minority Students</a> <b>Sebastian Otten</b> (University of Duisburg-Essen) with Julia Bredtmann and Christina Vonnahme	
12:00	<a href="#">Hacking Anti-Immigration Attitudes and Stereotypes: A Field Experiment in Italian High Schools</a> <b>Sara Giunti</b> (University of Milan) with Andrea Guariso, Mariapia Mendola and Irene Solmone	
12:30	<a href="#">Seeing Stereotypes</a> <b>Marina Della Giusta</b> (University of Torino and Collegio Carlo Alberto) with Elisa Baldazzi, Pietro Biroli and Florent Dubois	
<b>D2 - Parental Leave Policies</b> Room: U6-35		
11:30	<a href="#">Paternity Leave and Fathers' Leave-Taking Behaviour: A Shift in Fatherhood or Just Time Off?</a> <b>Margherita Agnoletto</b> (University of Turin and Collegio Carlo Alberto)	
12:00	<a href="#">Equal Parental Leave, Equal Starting Line? Assessing the Impact on Gender Employment Gaps Among Workers in Fertility Age</a> <b>Alicia De Quinto</b> (Autonomous University of Madrid) with Marie Lalanne	

11:30 to 13:00	Parallel Session D	Day 2
12:30	<a href="#">Can Public Policies Break the Gender Mold? Evidence from Paternity Leave Reforms</a> <b>Sebastien Fontenay</b> (Pompeu Fabra University) with Libertad González	
<b>D3 - Labour Allocation and Productivity</b> Room: U6-36		
11:30	<a href="#">The Geography of Assortative Matching</a> <b>Giacomo Carlini</b> (National Bank of Slovakia)	
12:00	<a href="#">Labour Market Power And Aggregate Productivity</a> <b>Bernardo Mottironi</b> (London School of Economics)	
12:30	<a href="#">Leading Firms and the Future of Work</a> <b>Fabrizio Colella</b> (USI Lugano) with Max Bres, David Koll, Philipp Kircher and Vinzenz Ziesemer	
<b>D4 - Early Career</b> Room: U6-37		
11:30	<a href="#">Work Harder or Work Smarter? Understanding the Effects of Academic Distinctions on Early Careers</a> <b>Águeda Solis Alonso</b> (University of Turin and Collegio Carlo Alberto)	
12:00	<a href="#">Graduates in a Cycle: Effects of Early-Career Recession on Labor Market Outcomes of College Graduates</a> <b>Margarita Pavlova</b> (CERGE-EI)	
12:30	<a href="#">Early Career Effects of Entering the Labor Market During Higher Education Expansion</a> <b>Stephan Thomsen</b> (Leibniz University Hannover) with Johannes Goehausen	
<b>D5 - MUSA 2: Family Origins and Long-Run Inequality</b> <i>Co-organized with the CARIPO Foundation</i> Room: U6-38		
11:30	<a href="#">Aggregating Epigenetic Clocks to Study Human Capital Formation</a> <b>Pietro Biroli</b> (University of Bologna) with Deborah Cobb-Clark, Conchita D Ambrosio, Divya Mehta and Giorgia Menta	
12:00	<a href="#">Intergenerational Mobility in the Presence of Informal Labor Markets</a> <b>Paula Cesana</b> (Queen Mary University of London)	
12:30	<a href="#">Multiplicity in Intergenerational Transmission: Evidence from Surnames</a> <b>Andrea Del Pizzo</b> (University Carlos III of Madrid) with Jan Stuhler	

11:30 to 13:00	Parallel Session D	Day 2
D6 - Substance Use and Risky Behaviour Room: U6-39		
11:30	<a href="#">CBD at Work: The Impact of Cannabidiol Access on Workplace Health</a> <b>Francesco Principe</b> (University of Bergamo) with Mattia Filomena	
12:00	<a href="#">School Entry Age Policy and Adolescent Risk Taking</a> <b>Cristina Lopez-Mayan</b> (Serra Hunter Fellow) with Giulia Montresor and Catia Nicodemo	
12:30	<a href="#">The Effects of Alcohol Minimum Unit Pricing on Health Outcomes</a> <b>Cristina Tealdi</b> (Heriot-Watt University) with Erkal Ersoy and Javid Karimli	

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13:00 to 14:30	Lunch	Day 2
Ground floor		

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14:30 to 16:00	Parallel Session E	Day 2
E1 - Expectations and Choices of University Students Room: U6-34		
14:30	<a href="#">Critical Women and Confident Men? Skills Perception and Investment at University</a> <b>Emilia Del Bono</b> (University of Essex) with Liqing Chen, Adeline Delavande, Luca Favero and Angus Holford	
15:00	<a href="#">The Effect of Opening a New High-Speed Railways Station on University Student Flows</a> <b>Massimiliano Bratti</b> (University of Milan) with Enrico Lippo and Filippo Passerini	
15:30	<a href="#">Tastes, Ability, or Expected Wages? The Expected Choice of College Major by Italian Students</a> <b>Giorgio Brunello</b> (University of Padua) with Francesco Campo, Elisabetta Lodigiani, Martina Miotto and Lorenzo Rocco	

14:30 to 16:00	Parallel Session E	Day 2
<b>E2 - Household Labour Supply</b> Room: U6-35		
14:30	<a href="#">School Closures and Parental Labor Supply: Differential Effects of Anticipated and Unanticipated Closures</a> <b>Karunanethy Kalaivani</b> (University of Lausanne) with Rafael Lalive and Sofia Schroeter	
15:00	<a href="#">Can You Do the Dishes? Intra-Household Time Use, Division of Labor and Fertility</a> <b>Andrea Mattia</b> (Bank of Italy)	
15:30	<a href="#">The Tied-Mover Penalty and the Gender Earnings Gap</a> <b>Francesca Verga</b> (DIW Berlin and FU Berlin) with Christian Schluter and Carsten Schröder	
<b>E3 - Occupations and Wage Inequality</b> Room: U6-36		
14:30	<a href="#">Labor Market Tightness, Wage Inequality and Workplace Amenities</a> <b>Timea Laura Molnar</b> (Central European University) with Aniko Biro, Joao Galindo da Fonseca and Attila Lindner	
15:00	<a href="#">The Role of Industries, Occupations and Firms in the Evolution of Wage Inequality</a> <b>Matteo Targa</b> (University of Roma Tre) with Luisa Braunschweig and Johannes Seebauer	
15:30	<a href="#">Quality and Selection in Regulated Professions</a> <b>Giovanni Pica</b> (USI Lugano) with Gaetano Basso, Eleonora Brandimarti and Michele Pellizzari	
<b>E4 - Training</b> Room: U6-37		
14:30	<a href="#">Skilled but Precarious: Wage Effects of Liberalization in Skill-Enhancing Contracts</a> <b>Pietro Galeone</b> (Bocconi University)	
15:00	<a href="#">The Effects of Online vs. In-Person Instruction in Subsidized Further Training on Labour Market Outcomes</a> <b>Elisabeth Artmann</b> (IAB) with Thomas Kruppe and Julia Lang	
15:30	<a href="#">Workplace Training Unpacked: Labor Market Competition and Investment in General Skills</a> <b>Mattia Albanese</b> (Rome Economics Doctorate) with Manfredi Aliberti	

14:30 to 16:00	Parallel Session E	Day 2
<b>E5 - VisitINPS 2: Gender and Fertility</b> <i>Co-organized with the Research Directorate of the Italian Social Security Institute</i> Room: U6-38		
14:30	<a href="#">Gender Norms and Parental Leave</a> <b>Luisa Carrer</b> (ESCP Business School) with Lorenzo De Masi	
15:00	<a href="#">Guaranteed Minimum Income and Fertility</a> <b>Giuseppe Pio Dachille</b> (INPS) with Maria De Paola and Roberto Nisticò	
15:30	<a href="#">The Gender Gap in Employment Protection: The Role of Fertility and Statistical Discrimination</a> <b>Ylenia Brilli</b> (Ca' Foscari University of Venice) with Bernardo Fanfani and Daniela Piazzalunga	
<b>E6 - Climate Change 2</b> Room: U6-39		
14:30	<a href="#">When Extreme Weather Hits Home: Huaicos and Gender-Based Violence in Peru</a> <b>Elard Amaya</b> (Collegio Carlo Alberto and University of Turin) with Margherita Tambussi	
15:00	<a href="#">Under the Weather: The Impact of Temperature on Workplace Safety in Spain</a> <b>Giulia Montresor</b> (University of Verona) with Cristina Bellés-Obrero and Catia Nicodemo	
15:30	<a href="#">High Temperatures and Gender-Based Violence</a> <b>Carmen Aina</b> (University of Eastern Piedmont) with Lavinia Parisi and Matteo Picchio	

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16:00 to 16:30	Coffee Break	Day 2
Ground floor		

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16:30 to 18:00 Ground floor	<b>Keynote Lecture</b>	Day 2
<p><b>Kirabo Jackson</b> (Northwestern University) <i>The Economic Case for Investing in Children's Skills: Benefits for Tomorrow and Today</i></p> <p>Chair: <b>Laura Pagani</b> (University of Milano-Bicocca, AIEL Executive Committee)</p>		

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18:00 to 18:15 Ground floor	<b>AIEL Prizes Award Ceremony</b>	Day 2
<p><i>Carlo Dell'Aringa Young Economist Prize</i> <i>Ezio Tarantelli Annual Prize</i></p>		

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18:15 to 19:00 Ground floor	<b>AIEL Members' Meeting</b>	Day 2
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20:00 Restaurant Bauscia	<b>Conference Dinner</b>	Day 2
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## Day 3 - Saturday, 20 September 2025

09:30 to 11:00	<b>Parallel Session F</b>	Day 3
<p>F1 - University Students' Performance Room: U6-34</p>		

09:30 to 11:00	Parallel Session F	Day 3
09:30	<a href="#">Shaken but Not Trembled: Assessing Academic Performance in the Aftermath of the Emilia-Romagna Earthquake</a> <b>Giulia Santangelo</b> (Cedefop) with Luca Bonacini, Majlinda Joxhe and Fabrizio Patriarca	
10:00	<a href="#">Students' Reactions to more Flexible University Systems: the Bologna Process in Italy</a> <b>Emma Scandolo</b> (University College London)	
10:30	<a href="#">Levelling Up? Targeted Students of University Grants Based on Wealth and Skills</a> <b>Daniela Sonedda</b> (University of Insubria) with Francesco Figari, Marcello Matranga, Mariacristina Rossi and Gianluigi Vernasca	
<b>F2 - Marriage and Divorce</b> Room: U6-35		
09:30	<a href="#">Marriage and Employment Returns to Education</a> <b>Mohammad Hoseini</b> (Tehran Institute for Advanced Studies, Khatam University)	
10:00	<a href="#">The Aftermath of the Anti-communist Purge on Family</a> <b>Arif Anindita</b> (University of Milano-Bicocca) with Muhammad F.R. Wahyu and Muhammad R. Sanjaya	
10:30	<a href="#">Co-Parenting and Career Choices after Divorce</a> <b>Katarina Kuske</b> (Bocconi University)	
<b>F3 - Bargaining and Monopsony</b> Room: U6-36		
09:30	<a href="#">Monopsony: Wages, Wage Bargaining and Job Requirements</a> <b>Malika Jumaniyozova</b> (Johannes Kepler University) with Jasmin Anderlik, Bernhard Schmidpeter and Rudolf Winter-Ebmer	
10:00	<a href="#">Still Too Early? Monopsony Power and Artificial Intelligence</a> <b>Giuseppe Molinari</b> (University of Modena and Reggio Emilia) with Michele Cantarella and Chiara Strozzi	
10:30	<a href="#">Strike, Wage Bargaining and the Cost of Conflict</a> <b>Harald Dale-Olsen</b> (Institute for Social Research) with Elin Svarstad	
<b>F4 - Macro and Labour</b> Room: U6-37		

09:30 to 11:00	Parallel Session F	Day 3
09:30	<a href="#">Trend Inflation in a Frictional Labor Market</a> <b>Paolo Bontempo</b> (FAU Erlangen-Nürnberg)	
10:00	<a href="#">Short-Time Work Dynamics in Business Cycles</a> <b>Kristina Saveska</b> (FAU Erlangen-Nürnberg)	
10:30	<a href="#">Resilience to Macroeconomic Shocks and Labor Market Reforms</a> <b>Timo Sauerbier</b> (FAU Erlangen-Nürnberg) with Christian Merkl	
<b>F5 - Crime</b> Room: U6-38		
09:30	<a href="#">Judicial Administration and Business Spillovers: The Spatial Impact of Anti-Mafia Measures in Southern Italy</a> <b>Vincenzo Sessa</b> (University of Salerno)	↓
10:00	<a href="#">Terrorism and the Local Labor Market: Evidence from the Egyptian Tourism Sector</a> <b>Margherita Tambussi</b> (University of Turin)	
10:30	<a href="#">Crime Prevention Programs Improve Citizen's Mental Health: Evidence from Peru</a> <b>Silvia Mendolia</b> (University of Turin) with Elard Amaya Chunga and Ainoa Aparicio Fenoll	↓
<b>F6 - Experiments</b> Room: U6-39		
09:30	<a href="#">Feeling Observed? A Field Experiment on the Effects of Intense Survey Participation on Job Seekers Labour Market Outcomes</a> <b>Julia Schmidtke</b> (IAB) with Michael Eid, Clemens Hetschko, Mario Lawes and Gesine Stephan	
10:00	<a href="#">Gender Differences in Pension Investment: The Role of Biased Advice</a> <b>Mirco Tonin</b> (Free University of Bozen-Bolzano) with Claudia Curi, Andreas Dibiasi and Matteo Ploner	
10:30	<a href="#">The Blurred Side of Risk: An Experimental Test of Cognitive Imprecision</a> <b>Antonio Filippin</b> (University of Milan) with Domenico Massaro	
<b>F7 - Inequality and Happiness</b> Room: U6-40		

09:30 to 11:00	Parallel Session F	Day 3
09:30	<a href="#">Unpacking the Polarizing Effects of Global Production Networks: Evidence from EU Regions</a> <b>Vieri Calogero</b> (University of Milano-Bicocca) with Simona Comi, Mara Grasseni and Laura Resmin	
10:00	<a href="#">Purpose Under Pressure: The Benefits and Risks of Meaningful Work</a> <b>Giovanni Sulis</b> (University of Cagliari) with Fabio Angei, Silvia Balia and Rinaldo Brau	
10:30	<a href="#">Inequalities in Talents Earnings: A Tale of Two European Countries</a> <b>Tindara Addabbo</b> (University of Modena and Reggio Emilia) with Chiara Mussida	

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11:00 to 11:30	Coffee Break	Day 3
Ground floor		

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11:30 to 13:00	Parallel Session G	Day 3
G1 - High School Choice Room: U6-34		
11:30	<a href="#">Choosing a High School Track: The Role of Classmates Parental Occupations</a> <b>Filippo da Re</b> (University of Padua)	
12:00	<a href="#">Widening the Horizons: The Impact of Information and Role Models on High School Choice</a> <b>Giovanna Marcolongo</b> (Bocconi University) with Selene Ghisolfi and Diletta Savoldi Bellavitis	
12:30	<a href="#">A Great Depression? Students' Educational Aspirations and Choices in the Aftermath of the Great Recession</a> <b>Marco Tonello</b> (Bank of Italy) with Eleonora Porreca and Lucia Rizzica	
G2 - Work, Family and Child Outcomes Room: U6-35		

11:30 to 13:00	Parallel Session G	Day 3
11:30	<a href="#">Estimating the Effect of Working from Home on Parents' Division of Childcare and Housework: A New Panel IV Approach</a> <b>Simone Schüller</b> (German Youth Institute)	
12:00	<a href="#">Time Off and Trade-Offs: The Distributional Effects of Parental Leave Policies on Fertility and Child Human Capital</a> <b>Giorgia Conte</b> (Trinity College Dublin)	
12:30	<a href="#">Intra-Household Insurance and the Intergenerational Transmission of Income Risk</a> <b>Giuseppe Sorrenti</b> (University of Lausanne) with Francesco Agostinelli, Domenico Ferraro and Xincheng Qiu	
<b>G3 - Minimum Wages and Reservation Wages</b> Room: U6-36		
11:30	<a href="#">Gender Gap and Minimum Wage Policy in Spain</a> <b>Pedro Trivin</b> (University of Milan) with Ignacio Gonzalez and Raquel Sebastian	
12:00	<a href="#">Gender Gaps in Reservation Wages</a> <b>Idola Francesca Spanò</b> (University of Calabria) with Vincenzo Scoppa	
12:30	<a href="#">Spatial Heterogeneity in Reallocation Effects of the Minimum Wages</a> <b>Duncan Roth</b> (IAB) with Gabriel Ahlfeldt, Tobias Seidel and Jens Wrona	
<b>G4 - Non-Standard Employment</b> Room: U6-37		
11:30	<a href="#">Freelancers and Labor Demand</a> <b>Enrichetta Giurickovic</b> (Paris School of Economics)	
12:00	<a href="#">Non-Parametric Bounds on Undeclared Workers' Share</a> <b>Antonio Dalla Zuanna</b> (Bank of Italy) with Domenico Depalo and Edoardo Santoni	
12:30	<a href="#">The Long Journey to Permanent Employment</a> <b>Davide Fiaschi</b> (University of Pisa) with Cristina Tealdi	
<b>G5 - Gender and Violence</b> Room: U6-38		
11:30	<a href="#">"Stay Away from Me": Femicides and College Choices</a> <b>Enrico Lippo</b> (University of Milan) with Massimiliano Bratti and Filippo Passerini	

11:30 to 13:00	Parallel Session G	Day 3
12:00	<a href="#">Beauty and the Beast: Not a Happy Ending. Physical Unattractiveness and Sexual Violence Perpetration</a> Silvia Palmaccio (Bocconi University) with Maria Laura Di Tommaso, Silvia Mendolia and Giulia Savio	
12:30	<a href="#">Behind the Screen: Gender Differences in the Creator Economy</a> Francesca Gioia (University of Milan) with Leo Morabito	
<b>G6 - VisitINPS 3: Labour Market Heterogeneity and Pensions</b> <i>Co-organized with the Research Directorate of the Italian Social Security Institute</i> Room: U6-39		
11:30	<a href="#">Long-Term Working Career Dynamics and Contribution Accumulation in the Italian NDC Pension System: Empirical Evidence and Policy Implications</a> Michele Raitano (Sapienza University of Rome) with Francesca Subioli	
12:00	<a href="#">Assessing the Redistributive Properties of the Italian Public Pension System</a> Koray Aktas (Ca' Foscari University of Venice) with Danilo Cavapozzi and Monica Paiella	
12:30	<a href="#">Who Competes for Whom? Monopsony in Ability-Based Segmented Labor Markets</a> Luca Lorenzini (UCLA, Anderson School of Management)	
<b>G7 - Careers in Academia and Central Banks</b> Room: U6-40		
11:30	<a href="#">'Based on Admin Data!': How Administrative Data Fosters Young Economists' Career</a> Roberto Nisticò (University of Naples Federico II) with Anthony Lepinteur	
12:00	<a href="#">Candidates' Gender and the Glass Ceiling in Academia</a> Ainoa Aparicio Fenoll (University of Turin and Collegio Carlo Alberto) with Flavia Coda Moscarola	
12:30	<a href="#">The Child Penalty in a Central Bank: The Case of the Bank of Italy</a> Eliana Viviano (Bank of Italy) with Tiziana Abete, Claudio Margarita, Clair Lavinia Moscatelli and Sabrina Quaresima	

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13:00 Ground floor	Lunch	Day 3
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